



Press Release

FOR IMMEDIATE RELEASE

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Kirsten Scheurer Branigan Co-Presents Investigation Workshop: “HR ON TRIAL”

NOVEMBER 7, 2006 AND OCTOBER 11, 2006 — Kirsten Scheurer Branigan co-presented the innovative and interactive mock investigation workshop entitled “*HR ON TRIAL*” to a statewide audience of Human Resources professionals at the *Society of Human Resources Management (SHRM) Annual Garden State Conference* in Long Branch, NJ and the *Morris County SHRM Chapter Seminar*, NJ.

The content “*HR ON TRIAL*” - *Legal Preparation of the Human Resources Professional as a Litigation Witness* is essentially a three act simulation, where designated individuals played the roles of an HR Professional, Victim, Harasser and Lawyer, with ongoing commentary by the two attorney presenters. The first act involved the HR Professional investigating a simulated complaint of harassment/discrimination. The second act involved the deposition of the same HR Professional during a subsequent simulated employment discrimination litigation. The third act involved the same HR Professional testifying at a trial. The target audience for this workshop/program is any person that plays a role in investigation and/or remediation of harassment and/or discrimination complaints in the workplace.

“HR ON TRIAL” ATTORNEY PRESENTERS & ROLE PLAYERS:

KIRSTEN SCHEURER BRANIGAN, ESQ.

Kirsten Scheurer Branigan is the owner of the Law Office of Kirsten Scheurer Branigan, P.C., a 100% woman-owned employment law firm. Ms. Branigan has 12 years experience in employment law, including conducting independent investigations, providing corporate preventative and remedial measures, and handling litigation matters. Ms. Branigan handles litigation matters on behalf of corporations and individuals, particularly high level executives. Ms. Branigan



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conducts independent investigations into harassment, discrimination, retaliation and other employment-related complaints, and provides preventative counseling to corporations. Ms. Branigan routinely counsels corporate clients on numerous employment law issues including, disability, family leave, harassment, discrimination, discipline, restructuring, lay-off and termination issues, employment handbooks, corporate policies, employment contracts and severance agreements. Ms. Branigan likewise counsels and negotiates on behalf of individuals with respect to all types of employment claims, employee compensation, non-compete agreements and severance packages, including high level executives. Ms. Branigan offers full-service employment training, such as training to human resources and in-house legal staff on conducting investigations, training to managers on how to address employee performance problems, discipline, leaves of absence and termination issues, and training on the prevention of harassment/discrimination to all, including individual one-on-one training to alleged harassers. *(For HR ON TRIAL, Ms. Branigan played the role of the plaintiff's attorney and deposed and cross-examines the HR Professional.)*

DAVID B. LICHTENBERG, ESQ.

David B. Lichtenberg is of counsel to the Morristown office of Jackson Lewis LLP, and handles employment law matters from the management side. *(For HR ON TRIAL, Mr. Lichtenberg, played the role of the defense lawyer and defended the HR Professional at the deposition and at trial.)*

SHERRILL CURTIS, SPHR

Sherrill Curtis, SPHR is the Founder and Principal of Curtis Consulting Group, LLC, a Human Resource consultancy, coaching, and skill development practice. *(For HR ON TRIAL, Ms. Curtis, played the role of the victim of the sexual harassment.)*

CHARLOTTE H. ANDERSON, SPHR

Charlotte H. Anderson, SPHR is the President of Amethyst and Iris, an Organizational Design and Talent Development consulting firm offering its clients comprehensive services in organizational diagnostics and leadership development training. *(For HR ON TRIAL, Ms. Anderson, played the role of the HR Professional who is under fire at the deposition and at trial.)*

ROB KLEEGER

Rob Kleeger, currently with The Intelligence Group, an business investigations and intelligence firm serving corporations, technology companies and their counsel, is a well-seasoned Sales & Business Development Executive. *(For HR ON TRIAL, Mr. Kleeger played the role of the sexual harasser.)*

The Society of Human Resources Management (SHRM) awarded a *Certificate of Excellence* to Kirsten Scheurer Branigan for Outstanding Performance and Lasting Contribution to the 15th Annual Conference & Expo, HR & Business, A Performance Partnership.